Faculty Position Description

Department:	Modern Languages and Literature	
Position #:	FL0065	
Location:	Spokane, WA	
Hire Term:	Fall 2024	
Start Date:	August 16, 2024	
Job Title:	Lecturer-IR/AT, Modern Languages (Italian)	
Classification:	Non-Tenure-track	
Appointment Percent:	100%	
Contract Term:	9 months	
Hiring Salary:	Lecturer-IR: \$53,192 - \$56,738; Lecturer-AT: \$69,490 - \$74,123; commensurate with education and experience	
Applicant Reviewer:	Benjamin Semple	
Search Committee:	TBD	
Open Date: ASAP		Review Date: Beginning on June 19, 2024, continuing until position is filled

Job Purpose:

The Modern Languages and Literature Department at Gonzaga University in Spokane, WA. invites applications for a full-time non-tenure-track, fixed-term Lecturer in Italian language, civilization, film and/or literature for the fall 2024-spring 2025 academic year.

Teaching responsibilities include 24 credit, or equivalent, annual course load. The successful candidate will be prepared to teach three lower division language courses (beginning and/or intermediate) and one advanced language course per semester.

Required Qualifications:

- Masters in Italian or closely related field with an open field of specialization in Language Acquisition, Language Pedagogy, or Literature.
- Evidence of effective and reflective college-level teaching in an undergraduate Italian program.
- Evidence of Italian, and English near-native/native proficiency.
- Evidence of inclusive, equity- and diversity-minded teaching practices.

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Preferred Qualifications:

• Ph.D. in Italian or closely related field with an open field of specialization in Language Acquisition, Language Pedagogy, or Literature.

Job Duties:

The Department is committed to an inclusive learning environment and to increasing the diversity of the campus community. In alignment with Gonzaga University's mission, colleagues should demonstrate, via teaching, research, and/or service, a strong commitment to Gonzaga's Jesuit, Catholic, and humanistic identity and mission which include issues of social justice, diversity, global engagement, and care for/solidarity with vulnerable and marginalized communities. The successful colleague will demonstrate excellence in reflective, effective, and inclusive teaching of undergraduate Italian courses. Teaching responsibilities include a 24-credit, or equivalent, annual course load across the breadth of the Italian program curriculum. The successful colleague will support and collaborate with the Italian Program coordinator in student recruitment and program development initiatives.

Who we are:

Gonzaga University sits adjacent to downtown Spokane, in the state of Washington, along the Spokane River. We exist on the historical lands of Salish speaking tribes in the Inland Northwest's most metropolitan region. Spokane is Washington's second largest city and is home to a diverse array of neighborhoods and shopping districts, with considerable variety in food and beverage amenities. We are a short distance from hiking, skiing, rafting, and climbing locations.

At Gonzaga we don't just state our mission. We live it every day as a Catholic, Jesuit, and humanistic University. It is the reason we exist and the foundation for our purpose: educating students for lives of leadership and service. From students to faculty and staff members, everyone here knows what we stand for – and they know how valuable our mission is to the success of our institution. For information on our mission, please visit: <u>https://www.gonzaga.edu/about/our-mission-jesuit-values/mission-statement</u>

Our diverse selection of benefits is part of Gonzaga's commitment to care for and meet the needs of our employees and their families. The University provides full-time employees in their first year: a PPO Medical plan administered by Premera Blue Cross, employer-paid dental programs through Delta Dental, vision coverage through VSP, employer-paid Life Insurance, and optional employee-paid Life Insurance through Lincoln Financial, TIAA 403(b) Retirement plan including free onsite financial planning and advising, Employee Assistance Program through Supportlinc, Zagfit Wellness program with access to GU's onsite fitness center and Spokane Transit Authority (STA) bus passes. Additionally, full-time (40 hours per week) staff employees accrue 4 hours of sick time per pay period (pro-rated for less than 40 hours/week), vacation time starting at 5 hours per pay period (pro-rated for less than 40 hours/week) and 17 paid holidays. Additional benefits such as Long Term Disability and Tuition Waivers are available after the first year of employment.

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Application Procedure:

To apply, please visit our website at <u>www.gonzaga.edu/jobs</u>, complete an online application, and submit: (1) a cover letter that addresses your qualifications for the position, (2) a curriculum vitae, (3) a statement of language teaching philosophy that demonstrates your responsiveness to the academic and psychosocial needs of students from diverse backgrounds, including evidence of effective and reflective college-level teaching in an undergraduate Italian program, (4) a statement on inclusive, equity-minded teaching with a focus on Gonzaga's humanistic identity and mission, (5) unofficial copies of graduate school transcripts, (6) three letters of recommendation submitted separately by evaluator (letters will be requested when finalists are selected).

Questions about the position can be directed to Dr. Ben Semple, Italian Program Search Committee, modernlanguages@gonzaga.edu. For assistance with your online application, call 509-313-6733. Review of applications will begin June 19, 2024 and continue until the position is filled. Preliminary interviews will be conducted via Zoom.

Gonzaga University is a Jesuit, Catholic, humanistic institution, and is therefore interested in candidates who will contribute to its distinctive mission. Gonzaga University is a committed EEO/AA employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration for employment without regard to their disability status and/or protected veteran status. Applicants with disabilities needing reasonable accommodations to complete the application or hiring process should contact Human Resources (509) 313-5996.